



CREATIVITY BEYOND ENGINEERING

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November 29<sup>th</sup>, 2021

Mr. Chris Tippery  
Chair – Leadership & Management Committee  
APWA Wisconsin Chapter  
16745 W Bluemound Rd  
Brookfield, WI 53005

Re: Emerging Leaders Academy Class XIV Experience

Dear Mr. Tippery:

At your request, I am writing to share the experience of my time in the Emerging Leaders Academy Class of 2021 (ELA XIV). I cannot speak highly enough about the program as a whole – the topics, people, and discussions all made me a better professional and gave me new perspectives on leadership. While it is categorized as a “class”, the instructors are just as much a part of the learning experience as the academy members are. This made for memorable discussions about the various facets and topics related to leadership. The bonds I formed with my classmates and instructors are some that I will hold onto for my entire career. By hearing about others’ perspectives and sharing my own during our monthly meetings, homework assignments, and class project, we all grew together professionally. We also challenged each other through these activities and made each other better leaders in doing so. I would recommend everyone who’s eligible to apply for the academy.

Sincerely,

Robert J. Wielgos, P.E.  
Civil Engineer  
ELA XIV - Member